



# ZERO Team Award???



## What's next?

As we head into bargaining, AT&T has stiffed us on our Team Award!

AT&T's next move will be to stiff us out of our Healthcare! We have already heard from AT&T that "consumer based" healthcare is the direction they need to go. (This means "employee paid.") AT&T would like you to believe they are having hard times in this troubled economy.

**The truth is AT&T made a NET profit of \$12.87 Billion last year!**

Stiffing us on our Team Award is shameful given Randall Stephenson received 300,000 shares of stock at zero cost and sold them for \$3,245,979.00 on January 29, 2009, one day before he announced he wasn't taking his Team Award! With Stock Options like that we could forfeit our Team Award too!

AT&T Executives need to be held accountable. **Call Randall Stephenson at (214) 757-5002** and tell him this is despicable, we did the work that reaped the profits and we deserve our Team Award! As for healthcare, we have deferred raises in the past in order to have paid healthcare and we are going to fight to keep it in bargaining!

**Stand up for a fair contract!**